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Proposed Committee Substitute by the Committee on Banking and Insurance A bill to be entitled 1 2 An act relating to public records and meetings; 3 creating s. 627.3121, F.S.; providing an exemption from public-records requirements for 4 5 certain records of the Florida Workers' 6 Compensation Joint Underwriting Association, 7 Inc.; authorizing the release of records that are confidential and exempt from disclosure to 8 another agency in the performance of that 9 10 agency's official duties; requiring the 11 receiving agency to maintain the confidentiality of the records; providing an 12 13 exemption from public-meetings requirements for portions of a meeting of the association's 14 board of governors or a subcommittee during 15 16 which confidential records are discussed; requiring that exempt portions of meetings be 17 18 recorded, transcribed, and maintained for a 19 specified period; providing for future 20 legislative review and repeal of the exemptions under the Open Government Sunset Review Act; 21 providing a statement of public necessity; 22 23 providing a contingent effective date. 2.4 25 Be It Enacted by the Legislature of the State of Florida: 26 27 Section 1. Section 627.3121, Florida Statutes, is 28 created to read: 29 627.3121 Public-records and public-meetings 30 exemptions . --31 The following records of the Florida Workers'

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| 1 | Compensation Joint Underwriting Association, Inc., are |
| 2 | confidential and exempt from s. 119.07(1) and s. 24(a), Art. 1 |
| 3 | of the State Constitution: |
| 4 | (a) Underwriting files, except that a policyholder or |
| 5 | an applicant shall be provided access to his or her own |
| 6 | underwriting files. |
| 7 | (b) Claims files until termination of all litigation |
| 8 | and the settlement of all claims arising out of the same |
| 9 | accident, except that portions of the claims files may remain |
| 10 | exempt from disclosure if otherwise provided by law. |
| 11 | (c) Medical records that are part of a claims file and |
| 12 | other information relating to the medical condition or medical |
| 13 | status of a claimant. |
| 14 | (d) Records obtained or generated by an auditor |
| 15 | pursuant to a routine audit until the audit is completed or, |
| 16 | if the audit is conducted as part of an investigation, until |
| 17 | the investigation is closed or ceases to be active. An |
| 18 | investigation is considered "active" while the investigation |
| 19 | is being conducted with a reasonable, good-faith belief that |
| 20 | it could lead to the filing of administrative, civil, or |
| 21 | criminal proceedings. |
| 22 | (e) Matters reasonably encompassed in privileged |
| 23 | attorney-client communications. |
| 24 | (f) Proprietary information licensed to the |
| 25 | association under contract if the contract requires the |
| 26 | association to maintain the confidentiality of such |
| 27 | proprietary information. |
| 28 | (g) All information relating to the medical condition |
| 29 | or medical status of an association employee which is not |
| 30 | relevant to the employee's capacity to perform his or her |

31 duties, except as otherwise provided in this paragraph, and

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| 1 | all information relating to the medical status of the |
| 2 | employee's dependents. Information that is exempt under this |
| 3 | paragraph includes, but is not limited to, information |
| 4 | relating to a workers' compensation claims files, insurance |
| 5 | benefits, and retirement or disability benefits. |
| 6 | (h) All records relative to an employee's |
| 7 | participation in an employee assistance program upon the |
| 8 | entrance of the employee into the program, except as otherwise |
| 9 | provided in s. 112.0455(11). |
| 10 | (i) Information relating to negotiations for |
| 11 | financing, reinsurance, reinsurance commutation agreements, |
| 12 | depopulation, or contractual services until the conclusion of |
| 13 | the negotiations. |
| 14 | (j) Minutes of exempt portions of meetings, as |
| 15 | provided in subsection (3), until termination of all |
| 16 | litigation with regard to that claim. |
| 17 | (k) Reports provided to or submitted by the |
| 18 | association regarding suspected fraud or other criminal |
| 19 | activity and producer appeals and related reporting regarding |
| 20 | suspected misconduct until such investigation is closed or |
| 21 | ceases to be active. |
| 22 | (1) Information secured from the Department of Revenue |
| 23 | regarding payroll information and client lists of employee |
| 24 | leasing companies obtained pursuant to ss. 440.381 and |
| 25 | 468.529. |
| 26 | |
| 27 | Underwriting files and confidential claims files shall be |
| 28 | released to a carrier that is considering underwriting a risk |
| 29 | insured by the association, a producer seeking to place such a |
| 30 | risk with such a carrier, or another entity seeking to arrange |

31 <u>voluntary market coverage for association risks if the</u>

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- carrier, producer, or other entity agrees in writing, 1
- notarized and under oath, to maintain the confidentiality of 2
- 3 such files. When a file is transferred to a carrier, producer,
 - or other entity, that file is no longer a public record
- because it is not held by an agency that is subject to the 5
- 6 public-records law.
- 7 (2) Records or portions of records made confidential
- and exempt by this section may be released, upon written 8
- 9 request, to another agency in the performance of that agency's
- official duties and responsibilities. The receiving agency 10
- 11 shall maintain the confidential and exempt status of such
- record or portion of a record. 12
- (3) That portion of a meeting of the association's 13
- board of governors, or any subcommittee of the association's 14
- board, at which records made confidential and exempt by this 15
- section are discussed is exempt from s. 286.011 and s. 24(b),
- Art. I of the State Constitution. All exempt portions of 17
- 18 meetings shall be recorded and transcribed. The board shall
- 19 record the times of commencement and termination of the
- meeting, all discussion and proceedings, the names of all 20
- persons present at any time, and the names of all persons 21
- speaking. An exempt portion of any meeting may not be off the 22
- 23 record. Subject to this section and s. 119.021(2), the court
- reporter's notes of any exempt portion of a meeting shall be 2.4
- 2.5 retained by the association for a minimum of 5 years. A copy
- of the transcript of any exempt portion of a meeting in which 26
- claims files are discussed becomes a public record as to 2.7
- 28 individual claims after settlement of the claim, and any
- 29 confidential and exempt information shall be redacted.
- (4) This section is subject to the Open Government 30 31 | Sunset Review Act in accordance with s. 119.15, and shall

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stand repealed on October 2, 2011, unless reviewed and saved 1 2 from repeal through reenactment by the Legislature. Section 2. (1) The Legislature finds that it is a 3 public necessity to make certain records and meetings 5 delineated in s. 627.3121, Florida Statutes, confidential and exempt from s. 119.07(1), Florida Statutes, and s. 24(a), Art. 7 I of the State Constitution. The Legislature finds that the Florida Workers' Compensation Joint Underwriting Association, 8 Inc., was created to provide workers' compensation and employer's liability insurance to applicants who are required 10 11 by law to maintain workers' compensation and employer's liability insurance and who are in good faith entitled to but 12 are unable to procure such insurance through the voluntary 13 market. The Legislature finds that the exemption from 14 public-records requirements for open claims files of the 15 association is necessary for the effective and efficient administration of an entity created to provide workers' 17 18 compensation and employer's liability insurance as described 19 in this section and in s. 627.311(5), Florida Statutes. Claims files contain detailed information concerning the claim, 20 medical information, and other personal information concerning 21 the claimant, and also contain information detailing the 22 evaluation of the legitimacy of the claim, the extent of 23 incapacity, and a valuation of the award, if any, which should 2.4 2.5 be made. Information in a claims file that is held by the association includes the medical records and other information 26 related to the medical condition or medical status of a 2.7 28 claimant. The Legislature finds that the claimants' medical 29 records and other medical-related information are personal and

31 | from public-records requirements for medical records and other

sensitive. Therefore, the Legislature finds that an exemption

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| 1 | information related to the medical condition or medical status |
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| 2 | of a claimant is a public necessity in order to protect a |
| 3 | claimant's health-related information. Matters of personal |
| 4 | health are traditionally a private and confidential concern. |
| 5 | The release of the medical records of a claimant or personal |
| 6 | identifying information concerning a claimant would violate |
| 7 | the privacy of the individual or could cause unwarranted |
| 8 | damage to the name or reputation of the individual. When a |
| 9 | claim is contested, the work product of legal counsel may also |
| 10 | be included in the claims file in the form of direction to |
| 11 | claims professionals. Allowing the claimant or claimant's |
| 12 | lawyers access to the file, which could be used for purposes |
| 13 | of negotiation, claim evaluation, and settlement |
| 14 | considerations, would weaken the legal position of the |
| 15 | association and could result in higher awards and settlements |
| 16 | paid out by the association and ultimately contribute to the |
| 17 | creation of deficits to be funded by assessments against |
| 18 | certain association policyholders or all workers' compensation |
| 19 | policyholders. The Legislature finds that the internal-audit |
| 20 | process, and therefore accountability to the public, will be |
| 21 | damaged if records relating to an incomplete internal audit or |
| 22 | investigation are made public. The Legislature finds that |
| 23 | information relating to the medical, mental, or behavioral |
| 24 | condition of an employee of the association or the employee's |
| 25 | dependents is private and that matters of personal health are |
| 26 | traditionally a private and confidential concern. The |
| 27 | Legislature finds that if information regarding ongoing |
| 28 | negotiations for financing, reinsurance, contractual services, |
| 29 | or related matters were made public prior to the conclusion of |
| 30 | the negotiations, the association's bargaining position would |
| 3 1 | he severely damaged resulting in additional cost to the |

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association and the public. The Legislature finds that if 1

reports of suspected fraudulent activity were made public, 2

criminal investigations of insurance fraud would be harmed.

The Legislature finds that payroll and client lists of

businesses are traditionally private matters.

information that is otherwise confidential.

(2) The Legislature further finds that closing access to meetings of the board of directors of the association, or of a subcommittee of the board, wherein matters made exempt and confidential under s. 627.3121, Florida Statutes, are discussed is essential to preserving the confidentiality of such matters and enabling the association to carry out its statutory duty of providing workers' compensation coverage. The members of the board of governors act in a trustee capacity and must take care that the assets of the association are managed wisely. Their efforts to meet as a collegial body in an open and frank setting that includes staff are thwarted by the current requirement that such meetings be open. Furthermore, discussion of confidential matters in an open and public setting might reveal private, sensitive medical

Section 3. This act shall take effect upon becoming a law if SB 2118 or similar legislation is enacted during the 2006 Regular Session, or an extension thereof, and becomes law.

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